## **SOCIAL DIVERSITY, CERTIFICATE**

## (Code 480-601)

For advising, contact the Sociology Department.

The Social Diversity Certificate is a foundation for understanding inequality based on race, class, gender, and sexualities. These inequalities are caused by social institutions that create and sustain systems of oppression and privilege. Learning about the real, but often invisible causes of inequality helps individuals overcome internalized oppression and internalized privilege. It also helps professionals to better serve the public in fields such as health care, education, social services, and criminal justice.

Code	Title	Credits
A minimum of 12 c	redits in the following courses:	
SOC 312	Race and Ethnicity in the U.S.	3
SOC 314	Social Class and Inequality	3
SOC 419	Gender and Power	3
or SOC 202	Sociology of Gender	
SOC 426	Sociology of Sexualities	3

Note: Courses may not be counted in both the certificate and the student's major program. Students cannot pursue the Sociology Major and Social Diversity Certificate to meet graduation requirements for completing a first and second degree program.

## **Program Learning Outcomes**

Students completing this program will be expected to meet the following learning outcomes:

- · Evaluate empirically based arguments about equity, diversity and inclusivity.
- Explain how social structures and institutions create and sustain systems of oppression and privilege.