

# MILITARY SCIENCE AND LEADERSHIP

## Military Science and Leadership

Schneider Social Science 209 | 715-836-3617 | ArmyROTC@uwec.edu  
www.uwec.edu/cob/centerforleadership/rotc

The Military Science and Leadership (MSL) courses are part of the Army Reserve Officers' Training Corps (ROTC) and provide a dynamic student-focused learning environment designed to develop adaptive and agile leaders of character. ROTC is a unique program in that it is led by Active Duty and National Guard cadre, but run primarily by the students. Cadre facilitate the lecture portion of the curriculum and the students plan and execute the leadership labs and physical training. MSL courses focus on management and leadership skills and prepare a student to receive a commission as an Army officer for either active duty, the Army National Guard, or the Army Reserve.

MSL classes include three components: lecture, leadership lab, and physical training sessions:

**Lecture** – Cadre-facilitated discussions focus on leadership development, leadership theories, Army fundamentals, written and oral communication skills, cultural awareness, mentoring, problem solving, and emphasize practical leadership application.

**Leadership Lab** – Provide engaging, hands-on, and realistic application of the lecture lessons of the previous weeks. The focus of labs is on field craft and Army fundamentals. The two-hour lab sessions are planned and executed by the Advance Course (MSL 300) cadets, giving them an opportunity to utilize unit training management and troop-leading procedures preparing them for their summer training event.

**Physical Training** – Includes techniques to improve muscular strength and endurance and cardio-respiratory capacity. Includes strength and aerobic exercises, water confidence training, distance running, military drills and team sports. There are three, one-hour physical training sessions per week; however, non-contracted students are only required to attend one.

**Additional Opportunities.** Students also participate in off-campus training exercises and competitions designed to reinforce training and challenge their physical and mental capacities.

**Basic Courses.** 100- and 200-level MSL courses are open to any UW-Eau Claire undergraduate student, regardless of major. Students may start the classes in either the fall or spring semester. Taking these classes requires no obligation to the Army. These courses give students the opportunity to learn about the Army and how the Army implements leadership. Additionally, credits from the Basic Courses (MSL 100 and MSL 200) can be applied towards the Military Leadership Minor.

**Advanced Courses.** 300- and 400-level MSL courses are open to any UW-Eau Claire undergraduate student regardless of major. Taking these classes requires that the student make a commitment to contract as a Cadet, which requires service to the active Army, Army Reserve, or Army National Guard after graduation. Enrollment requires receiving credit for the basic courses and meeting Army prerequisites. Students must have four semesters remaining in full-time status to complete the MSL 301 /MSL 302/MSL 401/MSL 402 course series. Students hold leadership positions throughout the semester and have significant responsibilities in planning and leading training during leadership lab and physical training. All advanced cadets attend the capstone Advance

Course at Fort Knox, KY. MSL 301 and MSL 302 must be taken in sequence followed by the capstone summer training. Students are required to take an upper level U.S. military history course, which can be fulfilled by taking HIST 384, HIST 376, HIST 377, or MSL 304. These courses can be applied to the Military Leadership minor (<http://catalog.uwec.edu/undergraduate/business/military-science-and-leadership/military-leadership-minor/>).

**ROTC Scholarships.** Cadets may be eligible for tuition scholarship, room and board scholarship, study abroad scholarship, or federal tuition benefits. For more information, visit [www.goarmy.com/rotc/scholarships.jsp](http://www.goarmy.com/rotc/scholarships.jsp) (<http://www.goarmy.com/rotc/scholarships.jsp>) or contact the ROTC cadre in Schneider 209. Interested students must contact the ROTC Office to determine the correct courses to enroll in to get enrollment permissions and complete required paperwork.

## Faculty

Dax Burroughs  
Charles Holbrook  
Nathan Rudebusch  
James Schmitz  
JoAnne Wampole

## Minor

- Minor: Military Leadership (<http://catalog.uwec.edu/undergraduate/business/military-science-and-leadership/military-leadership-minor/>)

## Military Science and Leadership (MSL)

### MSL 101 Leadership and Personal Development (2 crs)

- *One off-campus training event required. Lab and Physical Training required (see Schedule).*

Introduction to the Army profession and military leadership. Personal development includes goal setting, time management, physical fitness and stress management. Lab includes squad movement, map reading, first aid and formations. Physical Training is composed of techniques to improve muscular strength and endurance and cardio-respiratory capacity. Includes strength and aerobic exercises, water confidence training, distance running, military drills and team sports. Physical Training attendance required one day per week. Open to all students.

Attributes: Field Trip(s) Required  
Grading Basis: A-F Grades Only  
Lecture/Discussion Hours: 1  
Lab/Studio Hours: 2  
Physical Training Hours: 1

**MSL 102 Introduction to Tactical Leadership (2 crs)**

- One off-campus training event required. Lab and Physical Training required (see Schedule).

Basic leadership fundamentals such as problem solving, oral and written communication, goal setting and tactical knowledge. Exploration of leadership theories, attributes and traits. Lab includes team tactics, map reading, marksmanship and marching techniques. Physical Training consists of techniques to improve muscular strength and endurance and cardio-respiratory capacity. Includes strength and aerobic exercises, water confidence training, distance running, military drills and team sports. Physical Training attendance required one day per week. Open to all students.

Attributes: Field Trip(s) Required

Grading Basis: A-F Grades Only

Lecture/Discussion Hours: 1

Lab/Studio Hours: 2

Physical Training Hours: 1

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**MSL 201 Innovative Team Leadership (2 crs)**

Prerequisite: MSL 102 or consent of instructor.

Consent: Instructor Consent Required

- One off-campus training event required. Lab and Physical Training required (see Schedule).

Explores innovative tactical leadership strategies and styles by examining team dynamics and leadership theories. Students broaden their knowledge of communications, land navigation and tactics, which are practiced in lab. Physical Training attendance required one day per week. Open to all students.

Attributes: Field Trip(s) Required

Grading Basis: A-F Grades Only

Lecture/Discussion Hours: 2

Lab/Studio Hours: 2

Physical Training Hours: 1

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**MSL 202 Foundations of Tactical Leadership (2 crs)**

Prerequisite: MSL 201 or consent of instructor.

Consent: Instructor Consent Required

- One off-campus training event required. Lab and Physical Training required (see Schedule).

Continues study of leadership principles emphasizing leadership analysis and leadership self-assessment. Students integrate map reading with tactical planning and develop operations orders. Lab applies basic team leadership during practical exercises in a field environment. Physical Training consists of techniques to improve muscular strength and endurance and cardio-respiratory capacity. Includes strength and aerobic exercises, water confidence training, distance running, military drills and team sports. Physical Training attendance required one day per week. Open to all students.

Attributes: Field Trip(s) Required

Grading Basis: A-F Grades Only

Lecture/Discussion Hours: 2

Lab/Studio Hours: 2

Physical Training Hours: 1

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**MSL 301 Adaptive Team Leadership (3 crs)**

Prerequisite: MSL 101, MSL 102, MSL 201, MSL 202 or consent of instructor.

Consent: Instructor Consent Required

- Required off-campus training weekends. Lab and Physical Training required (see Schedule).

Students conduct leadership self-assessment, receiving direct and peer feedback. Apply advanced tactical skills and leadership in planning small-unit tactical training applying problem-solving techniques. Lab reinforces squad-level tactics, employing the troop-leading procedures. Physical Training consists of developing and leading programs to improve muscular strength and endurance and cardio-respiratory capacity. Includes strength and aerobic exercises, water confidence training, distance running, military drills and team sports. Physical Training attendance required three days per week. Open to all students.

Attributes: Field Trip(s) Required

Grading Basis: A-F Grades Only

Lecture/Discussion Hours: 3

Lab/Studio Hours: 2

Physical Training Hours: 3

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**MSL 302 Applied Team Leadership (3 crs)**

Prerequisite: MSL 301 or consent of instructor.

Consent: Instructor Consent Required

- Required off-campus training weekends. Lab and Physical Training required (see Schedule).

Emphasis on writing operation orders, improving oral/written communications, and leadership analysis. Receive direct and peer feedback on leadership performance. Lab applies advanced tactics and leadership during patrol-size tactical training. Physical Training consists of developing and leading programs to improve muscular strength and endurance and cardio-respiratory capacity. Includes strength and aerobic exercises, water confidence training, distance running, military drills and team sports. Physical Training attendance required three days per week. Open to all students.

Attributes: Field Trip(s) Required

Grading Basis: A-F Grades Only

Lecture/Discussion Hours: 3

Lab/Studio Hours: 2

Physical Training Hours: 3

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**MSL 399 Military Science and Leadership Independent Study (1-3 crs)**

Prerequisite: Minimum junior standing.

Consent: Instructor Consent Required

- Required off-campus training weekends. Lab and Physical Training required (see Schedule).

Students propose an independent study project on a topic in military history, military tactics or political/military leadership to the Assistant Professor of Military Science. Projects may include library research or original empirical research. Students work independently, with supervising instructor providing oversight and assistance. Physical Training attendance required three days a week. Open to juniors and seniors.

Repeat: Course may be repeated for a maximum of 6 credits

Lecture/Discussion Hours: 1-3

Lab/Studio Hours: 2

Physical Training Hours: 3

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**MSL 401 Developing Adaptive Leaders (3 crs)**

Prerequisite: MSL 302 or consent of instructor.

- *Required off-campus training weekends. Lab and Physical Training required (see Schedule).*

Develop proficiency in planning and executing complex operations, functioning as a staff member and mentoring subordinates. Explore training management, staff collaboration and developmental counseling techniques. Lab instruction is designed to increase students' organizational-level, mentoring and assessment skills. Physical Training requires mentoring junior Cadets in techniques to improve muscular strength and endurance and cardio-respiratory capacity. Includes strength and aerobic exercises, water confidence training, distance running, military drills and team sports. Physical Training attendance required three days per week. Open to all students.

Attributes: Field Trip(s) Required

Grading Basis: A-F Grades Only

Lecture/Discussion Hours: 3

Lab/Studio Hours: 2

Physical Training Hours: 3

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**MSL 402 Leadership in a Complex World (3 crs)**

Prerequisite: MSL 401 or consent of instructor.

Consent: Instructor Consent Required

- *Required off-campus training weekends. Lab and Physical Training required (see Schedule).*

Examine officership, study Army programs, and complete a battle analysis. Examine civilian, governmental, legal, and cultural factors of conducting military operations in an international environment. Lab instruction is designed to increase students' organizational level, mentoring and assessment skills. Physical Training requires mentoring junior Cadets in techniques to improve muscular strength and endurance and cardio-respiratory capacity. Includes strength and aerobic exercises, water confidence training, distance running, military drills and team sports. Physical Training attendance required three days per week. Open to all students.

Attributes: Field Trip(s) Required

Grading Basis: A-F Grades Only

Lecture/Discussion Hours: 3

Lab/Studio Hours: 2

Physical Training Hours: 3

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