

HUMAN RESOURCES, CERTIFICATE

(Code 823-601)

Certificate Requirements

The **Human Resource Certificate**^{1,2} is an academic program, which includes the following requirements.

Code	Title	Credits
Complete the following courses:		
MGMT 349	Human Resource Management	3
Complete 3 of the following 4 courses:		9
MGMT 444	Training, Developing, and Engaging Employees	
MGMT 445	Compensation Theory and Administration	
MGMT 446	Advanced Organizational Behavior	
MGMT 455	Industrial Relations	

¹ Students must complete the four courses with a minimum GPA of 2.75

² The Human Resources certificate will not count as a secondary program when combined with the Business Administration major. This certificate can count as a secondary program when combined with other COB majors. Please see the list of approved major/minor combinations (<http://catalog.uwec.edu/undergraduate/business/#academicprogramstext>) that satisfy university academic concentration requirements (<https://catalog.uwec.edu/undergraduate/graduation-requirements/#header16>).

Program Learning Outcomes

Students completing this program will be expected to meet the following learning outcomes:

- Provide Strategic Human Resource Planning
- Implement Employee and Labor Relations Concepts
- Evaluate Compensation and Benefit Plans
- Develop Recruitment, Selection, and Employee Development Plans