

# LEADERSHIP STUDIES, CERTIFICATE

(Code 820-601)

The **Leadership Studies Certificate**<sup>1</sup> is an academic program, which includes the following requirements. The 12 credits of course work must be completed with a B- or higher GPA.

Code	Title	Credits
<b>Required Courses:</b>		<b>6</b>
MGMT 300	Personal Leadership Management	3
MGMT 340	Organizational Behavior	3
<b>Certificate Electives - Select from the following</b>		<b>6</b>
MGMT 446	Advanced Organizational Behavior	
MGMT 447	Cross Cultural Leadership	
MGMT 481	Community Leadership	
MGMT 482	Leadership and Ethics	
MGMT 494	Topics in Leadership	
CJ 407	Leadership Communication	
HCAD 302	Leadership and Management Practices in Health Services	
MSL 101	Leadership and Personal Development <sup>2</sup>	
MSL 102	Introduction to Tactical Leadership <sup>2</sup>	
MSL 201	Innovative Team Leadership <sup>2</sup>	
MSL 202	Foundations of Tactical Leadership <sup>2</sup>	
<b>Leadership Experience</b> <sup>3,5</sup>		
<b>Leadership Reflection Paper</b> <sup>4,5</sup>		

- Strategies and tactics for improving on your weaknesses and capitalizing on your strengths as a leader
- Evaluation of how your leadership coursework relates to your leadership experiences

<sup>5</sup> The leadership resume, recommendation, and reflection paper are to be submitted through an eform (<https://www.uwec.edu/kb/article/student-forms-experience-for-leadership-studies-program/>).

<sup>1</sup> The Leadership Studies certificate will not count as a secondary program when combined with the Business Administration major. This certificate can count as a secondary program when combined with other COB majors. Please see the list of approved major/minor combinations (<http://catalog.uwec.edu/undergraduate/business/#academicprogramstext>) that satisfy university academic concentration requirements (<http://catalog.uwec.edu/undergraduate/graduation-requirements/#header16>).

<sup>2</sup> With at most 3 credits from MSL 101, MSL 102, MSL 201, MSL 202

<sup>3</sup> Students must provide evidence of bona fide leadership experience while completing the BBA degree. This is done by submitting a resumé that outlines the student's leadership positions and experiences, briefly explaining responsibilities and accomplishments in each case, and submitting a letter of recommendation from an organization advisor, board member (non-student), or other supervisor. The letter of recommendation must specifically attest to the leadership requirements of the position held, and give specific examples of the leadership skills demonstrated by the student. **Generic, employment-related letters of reference will not be accepted.**

<sup>4</sup> Candidates for the Leadership Studies Certificate must submit a paper that reflects on the leadership experience documented by the resumé and letter of recommendation described above. The paper should be five to seven pages in length, double-spaced, and in 12-point font. The suggested outline for the paper is as follows:

- A description of the leadership experience
- Self-evaluation of your strengths and weakness as a leader during these experiences