MANAGEMENT, HUMAN RESOURCE MANAGEMENT (HRM) EMPHASIS, COMPREHENSIVE MAJOR

(Code 820-003)

University Requirements

GRADUATION REQUIREMENTS FOR BACCALAUREATE DEGREE

Credit Requirements

Minimum total for graduation $^{1}$ 120
Upper division credits (courses numbered 300 and higher) 39
Liberal Education Core 36

Academic Concentrations

Grade Point Requirements $^{2}$

Total 2.00 average
Resident 2.00 average
Major 2.00 average
Minor 2.00 average
Certificate 2.00 average

University Residency Requirements

Minimum total 30
Senior year 23
Major, Standard, upper division in residence 12
Major, Comprehensive, upper division in residence 21
Certificate 25 percent of credits

Procedures Required for Graduation

Obtain admission to the degree program and/or the College offering it.
Apply for graduation on CampS.

$^{1}$ Certain programs exceed this minimum.
$^{2}$ See special requirements in each College.

Applicability of Credits Toward Graduation

Junior College or Two-Year College Credits. A maximum of 72 semester credits earned in a junior college or two-year college will be accepted as degree credits at UW-Eau Claire.

Extension Credits. Credits earned in credit outreach courses offered by UW-Eau Claire are treated as resident credits. Credits earned in extension courses offered by other units of the University of Wisconsin System are treated as transfer credits. All other (non-UW) extension and correspondence credits are normally limited to one-fourth of the total required for graduation from any curriculum.

WTCS Credits. A maximum of 72 semester credits earned in college parallel programs at Madison Area Technical College, Milwaukee Area Technical College, Nicolet Area Technical College, or Chippewa Valley Technical College may be accepted as degree credits at UW-Eau Claire. A set number of general education courses will be accepted from other technical schools. Occupational and technical courses may also be considered for transfer if the quality and content of the course work from the technical college is judged to be comparable to course work at UW-Eau Claire. Refer to the Transfer Credit Wizard (https://my.uwec.edu/psp/PUBLIC/EMPLOYEE/HRMS/c/EAU_SS_CUSTOM/EAU_TRNCRDWZ.GBL) or contact the UW-Eau Claire Admissions Office for information about the current transfer policy.

USAFI Credit. UW-Eau Claire will accept up to 32 semester credits for work done through the United States Armed Forces Institute, under the provision for non-UW correspondence credit (see Extension Credits above).

Activity Credit (band, chorus, drama, KINS 100-184 courses) Students may count toward graduation no more than one credit of KINS 110-184 courses. Students may count toward graduation no more than four credits earned in any single activity course and no more than 12 credits resulting from any combination of activity courses (excluding KINS 110-184 courses).

Other Restricted Credits. For other University restrictions, see the following: Cooperative Education; Credit by Examination; Satisfactory/Unsatisfactory Registration; Transfer of Credits. College or departmental restrictions may also be placed on Independent Study (399-499 courses), Directed Study (395-495), and other types of credits.

APPLICABILITY OF CREDITS TOWARD GRADUATION

<table>
<thead>
<tr>
<th>Credit Restrictions</th>
<th>Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Satisfactory/Unsatisfactory</td>
<td>Total degree credit maximum 12</td>
</tr>
<tr>
<td>Major, Standard</td>
<td>Maximum 1 course</td>
</tr>
<tr>
<td>Major, Comprehensive</td>
<td>Maximum 2 courses</td>
</tr>
<tr>
<td>Major or minor</td>
<td>Maximum ½ of total</td>
</tr>
<tr>
<td>Total KINS 100-184</td>
<td>Maximum 1 credit</td>
</tr>
<tr>
<td>Total Band, chorus, drama</td>
<td>Maximum 12 credits</td>
</tr>
<tr>
<td>Single course band, chorus, drama</td>
<td>Maximum 4 credits</td>
</tr>
<tr>
<td>Extension credits</td>
<td>No maximum</td>
</tr>
<tr>
<td>UW-System</td>
<td>Maximum ¼ of total</td>
</tr>
<tr>
<td>Other extension/ correspondence</td>
<td>Maximum 32 credits</td>
</tr>
</tbody>
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Liberal Education Core

The University of Wisconsin-Eau Claire measures learning outcomes to ensure that its graduates have achieved a liberal education and prepared themselves to contribute to a complex society. Upon graduation, each undergraduate will have met the four learning goals of our liberal education core and the 11 learning outcomes they comprise.
to include a minimum of 48 semester credits in courses other than those

All candidates for the BBA degree need a minimum of 120 credits to graduate,

Credits for Graduation

Bachelor of Business Administration Degree

College Degree Requirements

| LIBERAL EDUCATION CORE REQUIREMENTS | 36 credits |
| Knowledge Goal | Two (2) learning experiences |
| Knowledge Outcome 1 (K1): Natural Sciences | Two (2) learning experiences |
| Knowledge Outcome 2 (K2): Social Sciences | Two (2) learning experiences |
| Knowledge Outcome 3 (K3): Humanities | Two (2) learning experiences |
| Knowledge Outcome 4 (K4): Fine Arts | One (1) learning experience |
| Skills Goal | Two (2) learning experiences |
| Skills Outcome 1 (S1): Written and Oral Communication | Two (2) learning experiences |
| Skills Outcome 2 (S2): Mathematics | One (1) learning experience |
| Skills Outcome 3 (S3): Creativity | One (1) learning experience |
| Responsibility Goal | Two (2) learning experiences |
| Responsibility Outcome 1 (R1): Equity, Diversity, and Inclusivity | Two (2) learning experiences |
| Responsibility Outcome 2 (R2): Global Perspectives | One (1) learning experience |
| Responsibility Outcome 3 (R3): Civic and Environmental Issues | One (1) learning experience |
| Integration Goal | Two (2) learning experiences |
| Integration Outcome 1 (I1): Integration | Two (2) learning experiences |
| Service-Learning Goal | 30 hours |
| Service-Learning | 30 hours |

offered by the College of Business. The Health Care Administration major is

Student Professional Development Program

All students pursing a major in the College of Business must complete the

Grade Point Requirements

Candidates for the BBA degree must earn a minimum GPA of 2.00 in their

Major Requirements

This emphasis is structured to prepare students for careers in HRM immediately

Proficiency Requirements

Proficiency requirements include basic prerequisite courses and/or entry-level

| Credits for Graduation | 120 credits |
| Management, Human Resource Management (HRM) Emphasis, Comprehensive Major | 120 credits |
| Bachelor of Business Administration Degree Requirements | 120 credits |
| Liberal Education Core Requirements | 36 credits |
| Knowledge Goal | Two (2) learning experiences |
| Knowledge Outcome 1 (K1): Natural Sciences | Two (2) learning experiences |
| Knowledge Outcome 2 (K2): Social Sciences | Two (2) learning experiences |
| Knowledge Outcome 3 (K3): Humanities | Two (2) learning experiences |
| Knowledge Outcome 4 (K4): Fine Arts | One (1) learning experience |
| Skills Goal | Two (2) learning experiences |
| Skills Outcome 1 (S1): Written and Oral Communication | Two (2) learning experiences |
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| Integration Outcome 1 (I1): Integration | Two (2) learning experiences |
| Service-Learning Goal | 30 hours |
| Service-Learning | 30 hours |

proficiency courses and/or entry-level competencies for the major. These are not counted as credits in the major.

ECON 103 Principles of Microeconomics 3
ECON 104 Principles of Macroeconomics 3
MATH 109  Algebra for Calculus  4
MATH 246  Elementary Statistics  4

1 MATH 109 or beyond, or competency to enter MATH 111

The BUSCORE
The BUSCORE is the common body of courses taken by all BBA students with the exception of the Health Care Administration major. It consists of the following courses:

BUSCORE Courses
ACCT 201  Introduction to Accounting  3
BCOM 206  Business Writing  2
BCOM 207  Business Presentations  1  2
IS 240  Information Systems in Business  3
BSAD 300  Diversity in the Workplace  1
BSAD 305  Legal and Regulatory Environment  2
FIN 320  Principles of Finance  3
MKTG 330  Principles of Marketing  3
MGMT 340  Organizational Behavior  3
MGMT 341  Operations Management  3
MGMT 449  Strategic Management in a Global Business Environment  3

Total Credits  28

1 Students must earn a grade of C or above in BCOM 206 and BCOM 207.
2 MGMT 449 is a capstone course that requires prior completion of all other BUSCORE courses. This prerequisite is strictly enforced.

Requirements for the Human Resource Management Emphasis
Sixty semester credits, including the 28 credit BUSCORE plus 32 additional credits as follows:

Required Courses  20
MGMT 349  Human Resource Management  3
MGMT 445  Compensation Theory and Administration  3
MGMT 446  Advanced Organizational Behavior  3
MGMT 455  Industrial Relations  3
MGMT 459  Advanced Human Resource Management  2
ACCT 312  Managerial Accounting  3
CJ 350  Human Resource Development  3

Pass the Society for Human Resource Management (SHRM) Certification Examination  1

Human Resources Management Electives - Select from the following:  12

MGMT 300  Developing the Leader Within You
MGMT 342  Quality Management
MGMT 343  Supply Chain Management
MGMT 344  Quantitative Methods for Management
MGMT 345  Managing Global Organizations
MGMT 347  Risk Management and Insurance
MGMT 363  International Logistics and Supply Chain Management
MGMT 398  Internship Program I
MGMT 399  Independent Study Projects
MGMT 414  Small Business Consulting
MGMT 441  Service Operations Management
MGMT 442  Production Planning and Control
MGMT 443  Process Simulation and Analysis
MGMT 447  Cross Cultural Leadership
MGMT 492  Topics in Human Resource Management
MGMT 494  Topics in Leadership
MGMT 499  Independent Study Projects
BCOM 405  Advanced Business Communications
BSAD 180  Foundations for Success in Business
BSAD 306  Business Law
ECON 330  Experiences of Minoritized Groups in the U.S. Economy

1 Students who meet all requirements for this emphasis except the certification requirement are considered to have satisfied requirements for the Management emphasis.
2 With one course at most from MGMT 441, MGMT 442; and three credits at most from MGMT 399, MGMT 499

HIP Assessment
Management majors with Human Resource Management emphasis must complete the High Impact Practices (HIP) assessment during their last semester.