MANAGEMENT, MANAGEMENT EMPHASIS, COMPREHENSIVE MAJOR

(Code 820-000)

University Requirements

GRADUATION REQUIREMENTS FOR BACCALAUREATE DEGREE

Credit Requirements

Minimum total for graduation 1 120
Upper division credits (courses numbered 300 and higher) 39
Liberal Education Core (http://catalog.uwec.edu/undergraduate/graduation-requirements/#header1) 36
Academic Concentrations (http://catalog.uwec.edu/undergraduate/graduation-requirements/#header16)
Grade Point Requirements (http://catalog.uwec.edu/undergraduate/graduation-requirements/#header14) 2

<table>
<thead>
<tr>
<th>Total</th>
<th>2.00 average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resident</td>
<td>2.00 average</td>
</tr>
<tr>
<td>Major</td>
<td>2.00 average</td>
</tr>
<tr>
<td>Minor</td>
<td>2.00 average</td>
</tr>
<tr>
<td>Certificate</td>
<td>2.00 average</td>
</tr>
</tbody>
</table>

University Residency Requirements (http://catalog.uwec.edu/undergraduate/graduation-requirements/#header15)

Minimum total 30
Senior year 23
Major, Standard, upper division in residence 12
Major, Comprehensive, upper division in residence 21

Certificate 25 percent of credits

Procedures Required for Graduation

Obtain admission to the degree program and/or the College offering it.
Apply for graduation on CampS.

1 Certain programs exceed this minimum.
2 See special requirements in each College.

Applicability of Credits Toward Graduation

Junior College or Two-Year College Credits. A maximum of 72 semester credits earned in a junior college or two-year college will be accepted as degree credits at UW-Eau Claire.

Extension Credits. Credits earned in credit outreach courses offered by UW-Eau Claire are treated as resident credits. Credits earned in extension courses offered by other units of the University of Wisconsin System are treated as transfer credits. All other (non-UW) extension and correspondence credits are normally limited to one-fourth of the total required for graduation from any curriculum.

WTCS Credits. A maximum of 72 semester credits earned in college parallel programs at Madison Area Technical College, Milwaukee Area Technical College, Nicolet Area Technical College, or Chippewa Valley Technical College may be accepted as degree credits at UW-Eau Claire. A set number of general education courses will be accepted from other technical schools. Occupational and technical courses may also be considered for transfer if the quality and content of the course work from the technical college is judged to be comparable to course work at UW-Eau Claire. Refer to the Transfer Credit Wizard (https://my.uwec.edu/psp/PUBLIC/EMPLOYEE/HRMS/c/EAU_SS_CUSTOM.EAU_TRNCRDWZ.GBL) or contact the UW-Eau Claire Admissions Office for information about the current transfer policy.

USAFI Credit. UW-Eau Claire will accept up to 32 semester credits for work done through the United States Armed Forces Institute, under the provision for non-UW correspondence credit (see Extension Credits above).

Activity Credit (band, chorus, drama, KINS 100-184 courses) Students may count toward graduation no more than one credit of KINS 110-184 courses. Students may count toward graduation no more than four credits earned in any single activity course and no more than 12 credits resulting from any combination of activity courses (excluding KINS 110-184 courses).

Other Restricted Credits. For other University restrictions, see the following: Cooperative Education; Credit by Examination; Satisfactory/Unsatisfactory Registration; Transfer of Credits. College or departmental restrictions may also be placed on Independent Study (399-499 courses), Directed Study (395-495), and other types of credits.

APPLICABILITY OF CREDITS TOWARD GRADUATION

<table>
<thead>
<tr>
<th>Credit</th>
<th>Restrictions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Satisfactory/Unsatisfactory</td>
<td>Total degree credit maximum 12</td>
</tr>
<tr>
<td>Major, Standard</td>
<td>maximum 1 course</td>
</tr>
<tr>
<td>Major, Comprehensive</td>
<td>maximum 2 courses</td>
</tr>
<tr>
<td>Minor</td>
<td>maximum 1 course</td>
</tr>
</tbody>
</table>

Credit by Examination

Total degree credit maximum ¼ of total
Major or minor maximum ½ of total

Two-Year College Credits

Total degree credit maximum 72 credits

Activity credit (band, chorus, drama, KINS 100-184)

Total KINS 100-184 maximum 1 credit
Total Band, chorus, drama maximum 12 credits
Single course band, chorus, drama maximum 4 credits

Extension credits

UW-System no maximum
Other extension/correspondence maximum ¼ of total

USAFI

USAFI maximum 32 credits
**Liberal Education Core**

The University of Wisconsin-Eau Claire measures learning outcomes to ensure that its graduates have achieved a liberal education and prepared themselves to contribute to a complex society. Upon graduation, each undergraduate will have met the five learning goals of our liberal education core and the 12 learning outcomes they comprise.

**LIBERAL EDUCATION CORE REQUIREMENTS**

<table>
<thead>
<tr>
<th>Knowledge Goal</th>
<th>Knowledge Outcome 1 (K1): Natural Sciences</th>
<th>Two (2) learning experiences</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>One experience in laboratory science must be selected from either K1 or K2.</td>
<td>Two (2) learning experiences</td>
</tr>
<tr>
<td>Knowledge Outcome 2 (K2): Social Sciences</td>
<td>Two (2) learning experiences</td>
<td></td>
</tr>
<tr>
<td>Knowledge Outcome 3 (K3): Humanities</td>
<td>Two (2) learning experiences</td>
<td></td>
</tr>
<tr>
<td>Knowledge Outcome 4 (K4): Fine Arts</td>
<td>One (1) learning experience</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Skills Goal</th>
<th>Skills Outcome 1 (S1): Written and Oral Communication</th>
<th>Two (2) learning experiences</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>One S1 must meet the University Writing Requirement</td>
<td>Two (2) learning experiences</td>
</tr>
<tr>
<td>Skills Outcome 2 (S2): Mathematics</td>
<td>One (1) learning experience</td>
<td></td>
</tr>
<tr>
<td>Skills Outcome 3 (S3): Creativity</td>
<td>One (1) learning experience</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Responsibility Goal</th>
<th>Responsibility Outcome 1 (R1): Equity, Diversity, and Inclusivity</th>
<th>Two (2) learning experiences</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>One R1 must satisfy Design for Diversity</td>
<td>One (1) learning experience</td>
</tr>
<tr>
<td>Responsibility Outcome 2 (R2): Global Perspectives</td>
<td>One (1) learning experience</td>
<td></td>
</tr>
<tr>
<td>Responsibility Outcome 3 (R3): Civic and Environmental Issues</td>
<td>One (1) learning experience</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Integration Goal</th>
<th>Integration Outcome 1 (I1): Integration</th>
<th>Two (2) learning experiences</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Service-Learning Goal</td>
<td>30 hours</td>
</tr>
<tr>
<td></td>
<td>Service-Learning</td>
<td>30 hours</td>
</tr>
</tbody>
</table>

**College Degree Requirements**

**Bachelor of Business Administration Degree Requirements**

**Credits for Graduation**

All candidates for the BBA degree need a minimum of 120 credits to graduate, to include a minimum of 48 semester credits in courses other than those offered by the College of Business. The Health Care Administration major is exempt from the 48-credit requirement.

**Student Professional Development Program**

All students pursuing a major in the College of Business must complete the Student Professional Development Workshops. All students pursuing a minor in the Department of Management and Marketing must complete the Student Professional Development Workshops. The program is designed to equip students with the skills needed to present themselves in a professional manner during their job search and to other professionals once they enter their chosen careers. Students are highly encouraged to complete the workshops prior to the end of their third semester on campus. The workshops are prerequisites for a number of 300-level courses in the College of Business Core and need to be completed prior to registration for those courses.

The program consists of four workshops: The Business Professional, Professional Image, Professional Etiquette, Professional Networking Event. For more information, visit the College of Business website (http://www.uwec.edu/academics/college-business/academic-resources/student-professional-development-program/).

**Grade Point Requirements**

Candidates for the BBA degree must earn a minimum GPA of 2.00 in their major and in courses taken in residence. (See the special requirements for the Comprehensive Major in Accounting [https://catalog.uwec.edu/undergraduate/business/accounting-finance/accounting-comprehensive-major-bba/] and Health Care Administration [https://catalog.uwec.edu/undergraduate/business/management-marketing/health-care-administration-comprehensive-major-bba/].) If a minor is required, or is to be listed as an official minor, the candidate must earn a minimum GPA of 2.00 in the minor.

- No course may be taken on a Satisfactory/Unsatisfactory basis as part of a major, minor, or certificate described by one of the departments in the College of Business.
- Business courses may be taken on a Satisfactory/Unsatisfactory basis only concurrent with or following completion of the student’s major or business minor.

**Major Requirements**

*Code 820-000*

The general management emphasis provides a broad background focusing on the effective management and development of employees within the firm.

**Proficiency Requirements**

Proficiency requirements include basic prerequisite courses and/or entry-level competencies for the major. These are not counted as credits in the major.
### Code | Title | Credits
--- | --- | ---
ECON 103 | Principles of Microeconomics | 3
ECON 104 | Principles of Macroeconomics | 3
MATH 109 | Algebra for Calculus | 4
MATH 246 | Elementary Statistics | 4

1. MATH 109 or beyond, or competency to enter MATH 111

### The BUSCORE

The BUSCORE is the common body of courses taken by all BBA students with the exception of the Health Care Administration major. It consists of the following courses:

### Code | Title | Credits
--- | --- | ---
ACCT 201 | Introduction to Accounting | 3
BCOM 206 | Business Writing | 2
BCOM 207 | Business Presentations | 2
IS 240 | Information Systems in Business | 3
BSAD 300 | Equity, Diversity, and Inclusion in the Workplace | 1
BSAD 305 | Legal and Regulatory Environment | 3
FIN 320 | Principles of Finance | 3
MKTG 330 | Principles of Marketing | 3
MGMT 340 | Organizational Behavior | 3
MGMT 341 | Operations Management | 3
MGMT 449 | Strategic Management in a Global Business Environment | 2

**Total Credits** 29

1. Students must earn a grade of C or above in BCOM 206 and BCOM 207.
2. MGMT 449 is a capstone course that requires prior completion of all other BUSCORE courses. This prerequisite is strictly enforced.

### Requirements for the General Management Emphasis

Sixty semester credits, including the 29-credit BUSCORE and 31 additional credits as follows:

### Code | Title | Credits
--- | --- | ---
ACCT 214 | Managerial Accounting | 3
MGMT 300 | Personal Leadership Management | 3
MGMT 349 | Human Resource Management | 3
MGMT 446 | Advanced Organizational Behavior | 3
MGMT 342 | Quality Management | 3
MGMT 343 | Supply Chain Management | 3
MGMT 442 | Production Planning and Control | 3

**Electives - Select from the following:** 16

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 342</td>
<td>Quality Management</td>
</tr>
<tr>
<td>MGMT 343</td>
<td>Supply Chain Management</td>
</tr>
<tr>
<td>MGMT 344</td>
<td>Managerial Decision Modeling and Analysis</td>
</tr>
<tr>
<td>MGMT 345</td>
<td>Managing Global Organizations</td>
</tr>
</tbody>
</table>

### Program Learning Outcomes

Students completing this program will be expected to meet the following learning outcomes:

- Identify common reasons why employees often resist organizational change and recommend specific methods/options for managing change.
- Demonstrate an understanding of key elements of the vision process.
- Provide multiple factors that go into creating and promoting an ethical organizational culture.
- Apply knowledge and skills learned across all functional business areas when developing firm strategy.

### HIP Assessment

1. with three credits at most from MGMT 399, MGMT 499
2. with one course at most from BCOM 306, BCOM 307, BCOM 405
3. with one course at most from MKTG 432, MKTG 433
4. General management majors must complete the High Impact Practices (HIP) assessment during their last semester.